

# **ANNUAL REPORTING**

**as per**

**RJC 2019 Requirements**

**SHRIARIHANT MANGAL EXPO IMPO PVT. LTD.**

**F-28,SEZ-2, SITAPURA IND. AREA,JAIPUR**

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F-28, SEZ-2, SITAPURA IND. AREA, JAIPUR -302022**

### **Contact Information**

COMPANY NAME: [SHRIARIHANT MANGAL EXPO IMPO PVT. LTD.]  
DATE: [05/04/2024]  
REPORTING PERIOD: [FY 2023-24]  
CONTACT: [accounts@arihantinc.com]

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### **General Requirements/Legal Compliance**

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We are maintaining all legal requirements which are applicable on our company or our activities. No violation in legal compliance have been detected in this Financial Year.

### **Responsible Supply Chains and Human Rights**

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**Shriarihant Mangal Expo Impo Pvt. Ltd.** has carried out 100% due diligence towards its relevant business partners in order to verify any deviation from the OECD guidelines. No deviation found during this financial year.

### **Labour Rights and Working Conditions**

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#### **Child Labour Policy**

We have a policy that we will not hire child labour in our company in any condition.

No child labour recruited during this FY 23-24.

#### **No forced Labour Policy**

We have a policy that we provide good atmospheres of working in our company. People can work without any harassment.

We have no forced labour policy, we are not taking any original certificates from our employees, we are taking only copies of the documents for filing purpose.

#### **Working Hours & Compensations**

Working hours are matched with factory act provisions. Compensations are matched with minimum wages regulation notified by state government.

## **Health, Safety and Environment**

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Health & safety conditions are maintain according to Factory Act provisions & industry best practices. We have Zero accident policy & no accident happened during this finanacial year.

## **Human Rights**

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No violation in Human Rights have been detected.

## **Gold, Silver, PGM, Diamond and Coloured Gemstone Products**

### **Sourcing from Non conflicted area**

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Diamonds/Precious metals are sourced from non-conflicted area;  
Statement of SOW is fully maintained in all invoices.

## **Payments**

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We are not promoting cash transaction in our business. The cash transactions are carried out comply with the RJC principles & Income tax act.

## **Anti Money Laundering**

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**Shriarihant Mangal Expo Impo Pvt. Ltd.** comply with anti money laundering policy within supply chain.